

Singapore Airport Terminal Services Limited (SATS) provides airport ground handling and inflight catering services to more than 45 scheduled airlines operating through Singapore Changi Airport. We invite applicants for the following positions:

WRITE-IN

If you believe you have the necessary qualifications, please write or email to:

Vice President (Human Resource)

Singapore Airport Terminal Services Limited
P O Box 3, Singapore Changi Airport
SINGAPORE 918141

Email address: satshr@singaporeair.com.sg

enclosing your curriculum vitae, including a photocopy of your educational certificates and a recent photograph, by no later than 17 February 2005. Please write the position applied for on the top left corner of the envelope.

We thank all applicants in advance but regret that only shortlisted candidates will be notified.



LEGAL MANAGER/ASSISTANT MANAGER

We are looking for a lawyer to fill the position of Legal Manager/Assistant Manager, with approximately 6 years' post-qualification experience in the corporate department of a law firm and/or in an in-house position in a corporation. Expertise in drafting, experience in handling M&A transactions and advising on SGX compliance requirements would be an advantage.

LEGAL COUNSEL

We are looking for a Legal Counsel with approximately 3 years' post-qualification experience. Experience in general practice in a law firm would be preferred, particularly in general litigation and real estate. You will manage litigation and real estate matters for the Group, advise on regulatory and employment issues, and draft and review a varied range of commercial agreements.

FOR BOTH POSITIONS

- Ability to write and speak fluently in Mandarin would be an advantage.
- We are looking to hire lawyers with sound commercial sense, a proactive practical approach, a good grasp of general legal principles, and an ability to manage a range of issues involving multiple areas of law.
- As part of the legal team of the SATS Group, you will have opportunities in other areas of legal work. SATS invests in training and in developing the expertise and broadening the experience of our in-house lawyers.

An attractive remuneration package commensurate with qualifications and experience will be offered to the successful candidate.

ACIES Law Corporation,
a boutique law
practice specialising in
litigation and corporate
finance/capital markets
practices, is recruiting
motivated and dedicated
professionals to join its
fast expanding Corporate
Finance/Capital Markets
Practice Group.



Lawyers with 1-3 years' post-qualification experience in Corporate Finance/Capital Markets transactions are welcome to apply. Lawyers with 4-6 years' post-qualification experience looking for junior partnership positions are also welcome to apply.

Successful candidates will be exposed to exciting equity and debt capital, M&A and private equity transactions.

Please write in with your detailed resume to:

The Recruitment Director

ACIES Law Corporation
1 Raffles Place #39-01 OUB Centre
Singapore 048616
E-mail : shakila@acieslaw.com



LEGALLABS

In-House (Singapore)

- Corporate Bank: Legal Counsel (8+ PQE)
- European Fin. Services: Regional Counsel (5+ PQE)
- US Bank: Senior Derivatives Lawyer (6-8 PQE)
- Global Bank: Head, Compliance (8+ PQE)
- Global Bank: Senior Legal Counsel (7+ PQE)
- International Bank - Legal Counsel (3-7 PQE)
- Private Bank: Legal Counsel (1-3 PQE)
- Insurance: Compliance Officer (2-4 PQE)
- GLC: Head, Corporate Secretariat (6+ PQE/CSA)
- GLC: Legal Counsel (3-5 PQE)
- GLC (Shipping & Logistics): Legal Counsel (3-5 PQE)
- IT/Services: Outsourcing Specialist (8+ PQE)
- IT/Services: Legal Counsel/Contracts Manager (4-7 PQE)
- Media: Deputy General Counsel (10+ PQE)
- Media: Legal Counsel (2-5 PQE)
- MNC (Electronics): Legal Counsel (Contract) (1-4 PQE)
- MNC (IT): Legal Counsel (8+ PQE)
- MNC (Manufacturing): Legal Counsel (5-10 PQE)
- Services: Legal Counsel (2-4 PQE)

Private Practice (Singapore)

- US Firm: Corporate Partner (10+ PQE)
- US Firm: Finance/Distressed Debt Lawyer (3-6 PQE)
- US Firm: Finance Lawyer (2-4 PQE)
- US Firm: Arbitration/Litigation Lawyer (1-3 PQE)
- US Firm: Banking/M&A/Finance Lawyer (1-5 PQE)
- UK Firm: Asset Finance Lawyer (2-3 PQE)
- UK Firm: Finance Lawyer (1-3 PQE)
- Singapore Law Firms: Corp./Litigation Lawyers (1-7 PQE)

In-House (Overseas)

- Chemicals (Manuf.) (S'hai): Sr. Corporate Counsel (5-8 PQE)
- Investment Bank (HK): Deputy Head, Regulatory (8+ PQE)
- Investment Bank (HK): Senior Regulatory Counsel (8+ PQE)
- IT/Manufacturing (HK/PRC): Regional Counsel (7+ PQE)
- MNC (IT/Manufacturing) (Beijing): Gen. Counsel (10+ PQE)
- MNC (Hospitality) (PRC): Legal Counsel (8+ PQE)
- Multi-Media (Manuf.) (HK) - IP Lawyer/Patent Attorney (3-8 PQE)
- Multi-Media (Manuf.) (HK): Corporate Legal Counsel (3-8 PQE)
- Telco (Manuf.) (S'hai): Corporate Counsel (3-6 PQE)
- Electronics (Manufacturing) (Bangkok): Legal Counsel (4-6 PQE)
- Oil & Gas (Dubai): Paralegal (10-15 PQE)

Private Practice (Overseas)

- HK Firm (HK): Construction/Litigation Lawyer (3+ PQE)
- HK Firm (HK): Insolvency Lawyer (1-4 PQE)
- US Firm (HK): Corporate Lawyer (3-5 PQE)
- US Firm (HK): IP Lawyer (4-6 PQE)
- US Firm (HK): Finance Lawyer (3-5 PQE)
- US Firm (HK): Commercial Litigation Lawyer (6+ PQE)
- US Firm (S'hai): Corporate Lawyer w/Jap. Language (3-6 PQE)
- UK Firm (HK): Corporate Lawyer (3-7 PQE)
- UK Firm (Beijing): Corporate Lawyer (6-8 PQE)
- UK Firm (Shanghai): Corporate Lawyer (3-6 PQE)
- UK Firm (Shanghai): Finance (Lawyer) (3-6 PQE)
- UK Firm (Shanghai): Asset Finance Lawyer (6-8 PQE)
- UK Firm (London): Finance Lawyer (1-5 PQE)
- Thai Law Firm (Bangkok): Corporate Lawyer (3-7 PQE)

More details can be found on our website: www.legallabs.com.
Please contact us at (+65) 6236 0166 or resume@legallabs.com
for a confidential discussion.

your future is in your hands. let us help you create it.

Protecting and Commercialising Patentable Technologies

23 February 2006
8.30am - 5.30pm
Meritus Mandarin
Singapore

Date: 23 February 2006
Time: 8.30 am - 5.30pm
Venue: Meritus Mandarin, Singapore

Conference fee: S\$690 + 5%GST

Please visit www.lexisnexis.com.sg/conference for more information.

For more information, contact **Ms Tang Mei Ling**
at **Tel:** (65) 6349-0160 or **Email:** meiling.tang@lexisnexis.com



3 Killiney Road #08-08 Winsland House 1 Singapore 239519
Tel: (65) 6733-1380 Fax: (65) 6733-1175

www.hughescastell.com

In-House

Singapore

Regional General Counsel - Commercial & Private Banking

10+ yrs' pqe

An international bank seeks a senior lawyer with at least 10 years of experience in private and commercial banking, ideally gained both from private practice and in-house in a financial institution. You will work closely with senior management on all aspects of legal matters in the region. The role requires a dynamic individual with effective communication skills and who is customer and results-oriented. You must be admitted in a commonwealth jurisdiction and candidates with regional experience will have an advantage. Ref: 4165

Head of Legal

8 – 10 yrs' pqe

A rapidly expanding Singapore company is seeking a senior lawyer to head their legal department. You must have supervisory skills and be used to working with senior management providing support on legal matters. You should preferably have experience in IT and understand the workings of a listed company. The incumbent must be Singapore qualified, ideally with Mandarin language skills. Ref: 4174

Compliance Professional

8 – 10 yrs

Prestigious global player in its arena is seeking for an outstanding Senior PWM Compliance Professional. You must have at least 8 – 10 years working experience in the financial services industry in compliance or with a securities exchange. You are responsible for managing the company's regulatory risk, ensure internal policies and procedures comply with requisite laws/regulations. Candidates with Asian language abilities are preferred. Ref: 4089

Legal Manager

6 – 8 yrs' pqe

Dynamic FMCG seeks a bright, resourceful and highly motivated individual to join its legal team. You must have excellent corporate and commercial experience. Having regional exposure and M&A experience will be a plus. Good Mandarin is essential. The successful candidate can expect regional exposure and a competitive remuneration. Ref: 4186

Senior Legal Counsel

5 – 8 yrs' pqe

Top local company seeks a highly motivated lawyer to join its team. The right candidate must have good corporate commercial and M&A experience gained in a top firm. He/She must be able to work independently and under pressure. The successful candidate can expect good corporate exposure and a good working environment. Ref: 4175

Legal Counsel

5 – 8 yrs' pqe

Local listed company seeks bright, versatile and motivated lawyer. You will be expected to advise on a wide range of corporate/commercial matters, and support commercial negotiations where necessary. The right candidate should ideally have relevant experience gained in-house in a commercial organisation but candidates from practice will also be considered. Good Mandarin is essential. The successful candidate can look forward to good career development. Ref: 4190

Legal Counsel

3 – 5 yrs' pqe

A superb opportunity has arisen to join a global company. You will draft and vet sales & marketing agreements and support country locations in the renewal process by reviewing utilization and negotiating contract terms with customers. One will also manage and improve sales administration throughout the region to achieve timely renewals. Ability to review English & Chinese contracts is a must, coupled with excellent verbal & written communication and interpersonal skills. Ref: 4188

Legal Secretary

3 – 5 yrs

Our client is looking for a high calibre legal secretary with excellent secretarial and interpersonal skills, coupled with a good command of English. You should be a dynamic individual who is meticulous and can work to tight deadlines. You must also be a team player with ability to work independently and with minimum supervision. Ref: 4176

Practice

Singapore

IP Lawyers

2 – 6 yrs' pqe

International/top local firms in Singapore seek intellectual property lawyers to join their robust practice. You must be Singapore qualified with at least 2 to 6 years of experience in trademarks and patents and have stellar academics. You must be able to work in a team environment as well as run files independently. Successful candidates can look forward to a competitive remuneration package, and good career growth. Ref: 4181/4193

Corporate/US Securities Lawyers

2 – 6 yrs' pqe

Premier offshore firm seeks outstanding Corporate/US securities lawyers to join a dynamic and highly motivated team of associates. Excellent academics are a must, and a strong background in Corporate/US securities, M&A and private equity gained in a top-tier firm, are essential. Candidates need not be US qualified and strong candidates from the UK/Aust/NZ/HK/US are encouraged to apply. Ref: 4150

Banking & Finance Lawyer

3+ yrs' pqe

International law firm seeks a banking and finance associate to join their busy Singapore office. You must have at least 3 yrs pqe with a top firm. You are expected to work on a variety of matters, be able to work independently and in a team. You must have strong analytical and legal skills, maturity and flexibility, and excellent communication and leadership abilities. You must also be a qualified lawyer and holding a practicing certificate in a commonwealth jurisdiction. Ref: 4140

Corporate/Commercial Lawyer

3+ yrs' pqe

Exciting opportunity for a corporate/commercial lawyer in an off-shore law firm in Singapore. You must be culturally sensitive, appreciative of jurisdictional differences, commercially savvy and client orientated. You must also be able to work well with all levels and as a team-player. You must have at least 3 yrs pqe and be qualified as a lawyer in a commonwealth jurisdiction. The successful candidate can look forward to a good working environment, excellent remuneration and great career opportunities. Ref: 4141

Legal Secretary

3 – 5 yrs

Fantastic opportunity for an outgoing and bright legal secretary to join this magic circle firm. You are responsible for legal secretarial support working closely with the lawyers. Ability to handle all matters relating to the preparation of correspondence and legal documents is a must, plus the ability to manage document workflow, filing and retrieving relevant documents. You will also take care of processing expense reports and travel documentation. Ref: 4173

LONDON
HONG KONG
SYDNEY
MELBOURNE
BRISBANE
WELLINGTON
AUCKLAND
SINGAPORE
JOHANNESBURG
PARIS

SINGAPORE

22 Malacca Street, #11.02 Royal Brothers Building, Singapore 048980
Tel: + 65 6220 2722 Fax: + 65 6220 7112 Email: hughes@hughes-castell.com.sg

HONG KONG

Room 618, 6th Floor, Hutchison House, 10 Harcourt Road, Central, Hong Kong
Tel: + 852 2520 1168 Fax: + 852 2865 0925 Email: hughes@hughes-castell.com.hk

Hughes-Castell



Agency No.: A631503E

PRIVATE PRACTICE

PROJECTS

HONG KONG

This is an excellent role to join a well regarded projects team and work alongside experienced partners on a range of regional transactions. Experience in the construction, oil & gas or water sectors will be beneficial as will Chinese language skills. Excellent future career prospects and salary. Ref: 3576. **4-6 years**

CORPORATE

SHANGHAI

This is one of the most impressive and broad ranging China groups in the region. With lawyers based in Hong Kong, Beijing and Shanghai the quality and breadth of work is exceptional. It is seeking excellent lawyers with corporate, FDI and IPO experience to join its team. Mandarin essential. Ref: 3277. **1-6 years**

FINANCE

SINGAPORE

This is an excellent opportunity for a Singapore/UK or Australian-qualified lawyer to join a Top 10 practice with an established Singapore office. It is seeking a junior finance lawyer to work on a range of finance transactions including asset finance, structured finance as well as general banking work. Ref: 3635. **2-5 years**

PROJECTS

TOKYO

Leading US practice with a full service office in Tokyo is seeking an ambitious individual with solid experience in projects or general corporate work to join its team and work closely with a Japanese client. Japanese language skills are preferred, but are not necessarily essential. Excellent prospects. Ref: 3687. **0-5 years**

LITIGATION

HONG KONG

This is a superb opportunity for a mid or senior-level lawyer with solid international litigation experience to join one of the Top 5 firms in Hong Kong. This role consists of a broad range of international litigation and arbitration. Financial litigation experience and Mandarin language skills will be useful. Ref: 3271. **2-6 years**

CORPORATE

BEIJING

This is a superb career opportunity for a senior corporate lawyer with some experience in China related work to join one of the leading international practices with a superb practice in China. You will get exposure to many of the high profile deals in the region and there are excellent career prospects. Ref: 3275. **4+ years**

CAPITAL MARKETS

HONG KONG

Our client is a Magic Circle practice with a superb capital markets team. Focusing on a range of capital markets transactions including debt and equity capital markets work this is an excellent international role. Any derivatives or structured finance experience will be an added benefit. Mandarin required. Ref: 3274. **2-5 years**

IN-HOUSE

LEGAL COUNSEL, PRIVATE EQUITY

SINGAPORE

Highly respected international financial services firm seeks first Singapore based lawyer to support its highly successful and growing private equity team. Strong corporate/M&A experience needed. Genuine commercial opportunity to work closely with the deal makers. Excellent first time move in-house. Ref: 3641. **4+ years**

TRANSACTION MGR LAWYER

SINGAPORE

Fast paced, commercial opportunity within this respected international investment bank. Seeking lawyer with 3-5 years' experience in securities, debt capital markets or general finance to help execute deals – products range from fixed income to structured products. Growing team. Ref: 3622. **3+ years**

DERIVATIVES LAWYER

SINGAPORE

World leading US investment bank seeks an additional derivatives lawyer for its Singapore office. Advisory role supporting full range of derivatives products including commodities. Experience of credit and rates derivatives desirable. Strong career prospects and possible management responsibilities. Ref: 3668. **5-7 years**

COMPLIANCE DIRECTOR

SINGAPORE

World renowned investment bank seeks an experienced compliance individual with fixed income or general investment banking compliance. Regional role with opportunity to manage a medium-sized team. Supporting fixed income and FX businesses. Excellent opportunity and package. Ref: 3623. **5+ years**

COMMERCIAL LAWYER

SHANGHAI

Pre-eminent global express carrier and package delivery company is now looking for its first PRC based lawyer. Strong commercial experience essential with some knowledge of Chinese labour law desirable. Excellent opportunity to spearhead the growth of this MNC in China. Ref: 3729. **4-6 years**

SECURITIES LAWYER

HONG KONG

This investment bank is highly prominent within the securities market and is looking for a junior lawyer to join the team. Experience in securities, finance or general commercial law desirable as well as an interest in regulatory and compliance work. Excellent career prospects and training provided. Ref: 3715. **1-3 years**

IN-HOUSE COUNSEL

HONG KONG

French luxury goods brand seeks additional legal counsel to support business throughout Asia. Successful candidate will be involved in a broad range of commercial issues and should ideally have strong commercial/contracts experience and be from a top international firm. Chinese language skills highly desired. Ref: 3700. **4+ years**

Practice

Ed O'Brien or Michael Luckett

E: edobrien@taylorroot.com.hk

E: michaelluckett@taylorroot.com.hk

In-house

Laurence Munoz or Liam Richardson

E: laurencemunoz@taylorroot.com.hk

E: liamrichardson@taylorroot.com.hk

1904-1905 Hutchison House,

10 Harcourt Road, Central, Hong Kong

Day: (852) 2973 6333

Evenings: (852) 6347 2750

PRACTICE ROLES OUTSIDE ASIA

BANKING/FINANCE**LONDON**

Great role at this Magic Circle firm for lawyers who want to maintain a broad spread of work including banking, international finance, capital markets, insolvency, securitisation, project finance, asset finance and corporate. Top salary reflects the big-ticket deals you will work on.

1-5 years**CAPITAL MARKETS****LONDON**

Small and friendly team at this top-tier City firm will be able to provide exposure to a broad range of debt capital markets and derivatives work including bond issues, securitisations, PFI and project bonds, structured finance and OTC derivatives. Expect responsibility, client contact and a high salary.

2-4 years**FINANCE****LONDON**

This Top 10 London firm is keen to recruit dynamic lawyers from the larger firms in Singapore as they believe that they will be a good fit for its practice. You will work on a range of high profile deals and will be given considerable mentoring and support to develop your skills.

2-4 years**INSOLVENCY/RESTRUCTURING****LONDON**

This Magic Circle firm has a top international insolvency/restructuring practice involved in the largest of cross-border deals. It seeks assistants with experience in either commercial insolvency or financial restructurings to work across both these areas. Collegiate team/top-quality work/excellent prospects.

3-7 years**CORPORATE****LONDON**

This London firm has a pre-eminent corporate practice, working at the top level across the public M&A/IPO and private equity areas. It seeks experienced assistants to take on a variety of challenging transactional work. Friendly/supportive team/excellent clients/top London salary package.

2-7 years**STRUCTURED FINANCE****LONDON**

This Magic Circle firm is seeking talented finance lawyers seeking to specialise in structured work. The work is broad and varies and will offer exposure to securitisation, derivatives and capital markets work. Full training and support will be offered to non-UK qualified lawyers.

1-4 years**CORPORATE****BRITISH VIRGIN ISLANDS**

This highly regarded international offshore law firm is seeking an additional corporate partner to help build its BVI office. You should have a broad practice, be a good team player and have excellent marketing ability. The firm offers an excellent salary with very low tax.

Partner**SHIPPING LITIGATION****DUBAI**

Our client is looking for candidates who have predominantly dry cargo/charter party work and some wet work (salvage/general average/collision) experience would be an advantage. The ideal candidate is required to be willing to turn their hand to insurance/commercial litigation.

1-3 years**COMMERCIAL IT & IP****DUBAI**

Must have experience working on sizeable contracts, IT (software licensing, systems integration, outsourcing), telecommunications (procurement contracts) and some understanding of media and intellectual property. Potential partnership in the offing. Tax free salary on offer.

3-6 years**CONSTRUCTION****DUBAI**

Our client is a UK firm with arguably the leading construction practice in the region. Ideally you will have experience of both front-end and back-end work but the firm will consider those who are prepared to do both but have not done so to date. Excellent tax free salary on offer.

0-3 years**CORPORATE/FUNDS****CAYMAN**

Arguably the leading worldwide offshore corporate team seeks further associates to join its Cayman office. Cross-border international corporate work with a tax free salary. Ideal for someone wanting a complete change of lifestyle. Earn over \$500,000 within 2-3 years.

3-7 years**CORPORATE FINANCE/FINANCE****BERMUDA**

This leading international law firm seeks senior associates with either corporate M&A or more general finance experience. You will work for the corporate team and have a broad mix of work. Unrivalled lifestyle with good hours and salary up to US\$200,000 tax free initially.

5-10 years

This is a small selection of our current instructions. For all the latest jobs in practice and in-house, free salary surveys and guides, information about working overseas and tips and advice on writing your CV visit:

www.taylorroot.com.hk

Contact Ed O'Brien or Michael Luckett

E: edobrien@taylorroot.com.hk

E: michaelluckett@taylorroot.com.hk

1904-1905 Hutchison House,
10 Harcourt Road, Central, Hong Kong

Day: (852) 2973 6333

Evenings: (852) 6347 2750